

## Welland Public Library Board

The tenth closed meeting of the Welland Public Library Board will be held at 7:00 pm on Monday, October 23, 2023

### AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

*(Confidential as the subject matter being considered pertains to matters about identifiable individuals, including municipal employees and labour relations or employee negotiations.*

4. **Personal matters about an identifiable individual, including municipal employees**
  - *Personnel*
  - *City Services*
  - *Succession Strategy*
5. **Labour relations**
  - *Collective Agreement Negotiations*
6. **Adjournment**

## Welland Public Library Board

The tenth regular/special meeting of the Welland Public Library Board will be held directly following the closed meeting on October 23, 2023, via Zoom and at the Main Branch.

### AGENDA

1. **Call to Order**
2. **Land Acknowledgement Statement**
3. **Approval of the Agenda**
4. **Disclosure of pecuniary interest**
5. **Chair's Remarks**
6. **Consent Agenda**
  - 6.1. Approval of the Open Library Board Minutes of September 18, 2023 (enclosed)
  - 6.2. Approval of Closed Library Board Minutes of September 18, 2023 (enclosed)
  - 6.3. Financial Report
    - 6.3.1. September Financial Report (enclosed)
  - 6.4. Chief Executive Officer's Report
    - 6.4.1. CEO's September Monthly Report (enclosed)
    - 6.4.2. 2023 September Report on Library Activities (enclosed)
  - 6.5. JHSC September Workplace Inspection Forms (enclosed)
  - 6.6. Confidential Staffing Update (enclosed)
  - 6.7. Draft 2024 Budget Presentation (enclosed)
7. **Business Arising**
8. **Staff Reports**
  - 8.1. Summer Programming & Outreach Report (enclosed)
  - 8.2. 2023 Staff Appreciation & Holiday Celebration Report (enclosed)
  - 8.3. 2022 Ontario Public Library Statistics Report (enclosed)
9. **Discussion Reports**
  - 9.1 CEO Performance Review Process (verbal)
  - 9.2 Library Board Self-Assessment Update (verbal)
10. **Policies**
  10. **General Business Information / Questions**
  11. **Member Announcements**
  12. **Dates to Remember**
    - Monday, November 20, 2023, 7:00 pm Library Board Regular Meeting (hybrid)
  13. **Adjournment**