

Welland Public Library Board

The fifth regular meeting of the Welland Public Library Board will be held in-person at the Main Branch Library and virtually (via Zoom), at 6:00 PM on Monday, May 26, 2025.

AGENDA

1. **Call to Order**
2. **Land Acknowledgement Statement**
3. **Approval of the Agenda**
4. **Disclosure of Pecuniary Interest**
5. **Chair's Remarks**
6. **Consent Agenda**
 - 6.1. Approval of the Library Board Minutes of April 22, 2025 (enclosed)
 - 6.2. Q1 Financial Report (enclosed)
 - 6.2.1. April Financials (enclosed)
 - 6.3. Chief Executive Officer's April Report (enclosed)
 - 6.3.1. April Statistical Report (enclosed)
 - 6.4. System Plans Updates (enclosed)
 - 6.5. HR-04 Benefits & Leave Entitlements Policy (enclosed)
 - 6.6. HR-12 Occupational Health & Safety Policy & Program (enclosed)
 - 6.7. OP-01 Lending Policy (enclosed)
 - 6.8. OP-02 Patron Records Policy (enclosed)
 - 6.9. OP-07 Information Services Policy (enclosed)
 - 6.10. Draft Update Presentation to City Council (enclosed)
7. **Business Arising**
8. **Staff Reports**
 - 8.1. 2024 Draft Financial Statements Report & Presentation (verbal & enclosed)
 - 8.2. Strategic Planning Update Report (enclosed)
 - 8.3. 2024 Valuing Ontario Public Libraries Quantitative Results (enclosed)
 - 8.4. Main Branch Computer Station Replacement Report (enclosed)
9. **Policies**
 - 9.1 Policies to Rescind
 - 9.1.1 AD 2-2.3 Overtime / Lieu Time (enclosed)
 - 9.1.2 AD 2-2.6 Benefits (enclosed)
 - 9.1.3 AD 2-2.10 Personal Leave (enclosed)
 - 9.1.4 AD 2-2.15 Leave of Absence (enclosed)
 - 9.1.5 AD 3-3.1 – AD 3-3.14 (Joint Health & Safety Policies) (enclosed)
 - 9.1.6 LS 1-1.1 Patron Records Policy (enclosed)
 - 9.1.7 LS 1-1.2 Lending Policy (enclosed)

9.1.8 LS 1-1.3 Inter-Library Loan Policy
9.1.9 LS 1-3.1 Information Services Policy

(enclosed)
(enclosed)

10. Discussion Items

10.1 Library Board Self-Assessment
10.2 Impact of Tariffs and Reciprocal Tariffs Update

(verbal)
(verbal & enclosed)

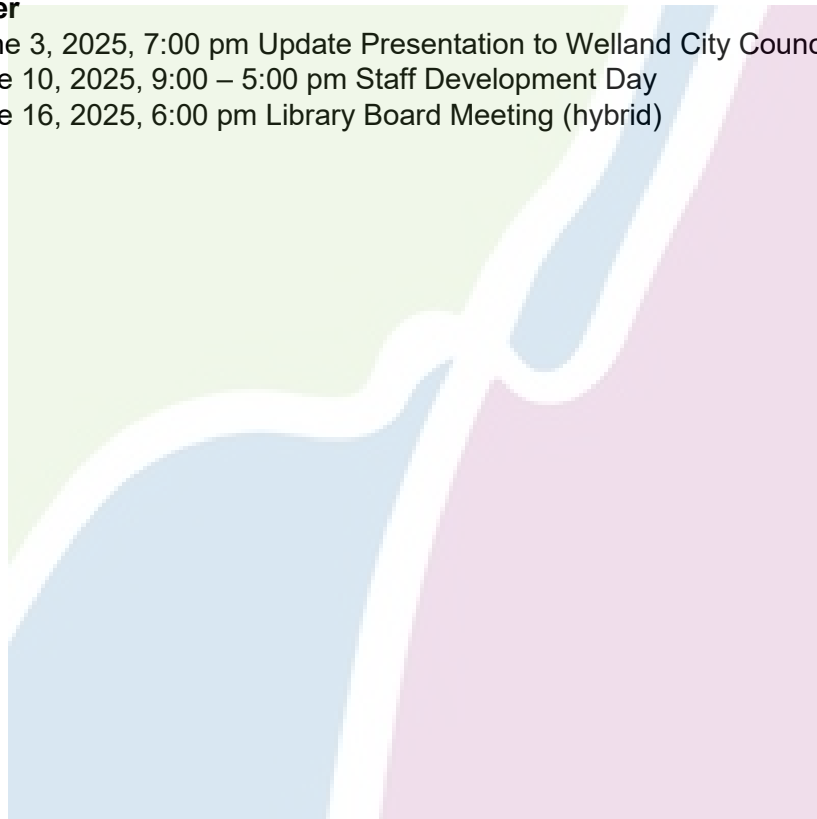
11. General Business Information / Questions

12. Member Announcements

13. Dates to Remember

- Tuesday, June 3, 2025, 7:00 pm Update Presentation to Welland City Council
- Tuesday June 10, 2025, 9:00 – 5:00 pm Staff Development Day
- Monday, June 16, 2025, 6:00 pm Library Board Meeting (hybrid)

14. Adjournment



Welland Public Library Board

The fifth closed meeting of the Welland Public Library Board will be held in-person at the Main Branch library and virtually (via Zoom), directly following the open meeting on Monday, May 26, 2025.

AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

(Confidential as the subject matter being considered involves the a proposed or pending acquisition or disposition of land by the Board, the security of the property of the Board, and labour relations or employee negotiations

4. **Proposed or pending acquisitions or disposition of land by the Board**
Seaway Mall Branch
5. **The security of the property of the Board**
Bookmobile
6. **Labour relations or employee negotiations**
Pay Equity Update
Exempt Employee Handbook (2025 COLA)
7. **Adjournment**