

Welland Public Library Board

The ninth closed meeting of the Welland Public Library Board will be held virtually via Zoom at 6:00 pm, directly before open meeting on Monday, November 15, 2021.

AGENDA

1. Call to Order
2. Approval of the Agenda
3. Disclosure of pecuniary interest

(Confidential as the subject matter being considered pertains to labour relations or employee negotiations, litigation or potential litigation, including matters before administrative tribunals, affecting the board; and personal matters about identifiable individuals, including municipal employees.)

4. Labour Relations or Employee Negotiations
 - *2022 Cost of Living Adjustment – Exempt Employees*
5. Litigation or potential litigation; including matters before administrative tribunals, affecting the board
 - *Vaccination Policy*
6. Personal matters about an identifiable individual, including municipal employees
 - *Personnel*
7. Adjournment

Welland Public Library Board

The tenth regular meeting of the Welland Public Library Board will be held at approximately 7:00 pm on Monday, November 15, 2021 via Zoom.

AGENDA

1. Call to Order
2. Land Acknowledgement
3. Approval of the Agenda
4. Disclosure of pecuniary interest
5. Chair's Remarks
6. Consent Agenda
 - 6.1. Approval of Library Board Minutes of October 18, 2021 (enclosed)
 - 6.2. Approval of the Closed Library Board Minutes of October 18, 2021 (enclosed)
 - 6.3. Financial Report (enclosed)
 - 6.3.1. October Financial Report (enclosed)
 - 6.4. Chief Executive Officer's Report
 - 6.4.1. CEO's October Monthly Report (enclosed)
 - 6.4.2. 2021 October Report on Library Activities (enclosed)
 - 6.5. JHSC October Workplace Inspections (enclosed)
 - 6.6. Confidential Staffing Update (enclosed)
7. Business Arising
8. Committee Reports
 - 7.1 Trivia Night (verbal)
 - 7.2 Donor Wall Proposal (enclosed)
9. Staff Reports
 - 9.1. 2020 Ontario Public Library Statistics Report (enclosed)
 - 9.2. Q4 Update Report (enclosed)
 - 9.3. 2022 Action Plan Report (enclosed)
 - 9.4. Policy Review Progress Report (enclosed)
 - 9.5. Minimum Wage Increase Report (enclosed)
 - 9.6. Vaccine Status Policy Report (enclosed)
10. Policies
 - Recommended revisions to Current Policies (enclosed)
 - AD 6-6.9 Vaccine Status Policy
 - AD 5-5.1 Volunteer Recruitment
 - AD 3-3.36 Employee Accident and Incident Reporting
11. General Business Information / Questions
12. Member Announcements
13. Dates to Remember
 - Monday, November 22, 2021 5:00 pm 2022 Budget Presentation to Council
 - Monday December 13, 2021 7:00 pm Library Board Regular Meeting (Zoom)
 - Monday, January 17, 2022 7:00 pm Library Board Regular Meeting (Hybrid)
14. Adjournment