

Welland Public Library Board

The eleventh closed meeting of the Welland Public Library Board will be held at 6:00 pm on Monday, November 20, 2023

AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

(Confidential as the subject matter being considered pertains to matters about identifiable individuals, labour relations or employee negotiations, and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

4. **Personal matters about an identifiable individual, including municipal employees**
 - *Personnel*
 - *CEO Performance Review*
5. **Labour Relations or Employee Negotiations**
 - *HR Strategy*
6. **Advice that is subject to solicitor-client privilege, including communications necessary for that purpose**
 - *City Services Agreement*
7. **Adjournment**

Welland Public Library Board

The eleventh regular/special meeting of the Welland Public Library Board will be held directly following the Closed Meeting on November 20, 2023 via Zoom and at the Main Branch.

AGENDA

1. **Call to Order**
2. **Land Acknowledgement Statement**
3. **Approval of the Agenda**
4. **Disclosure of pecuniary interest**
5. **Chair's Remarks**
6. **Consent Agenda**
 - 6.1. Approval of the Open Library Board Minutes of October 23, 2023 (enclosed)
 - 6.2. Approval of Closed Library Board Minutes of October 23, 2023 (enclosed)
 - 6.3. Financial Report
 - 6.3.1. October Financial Report (enclosed)
 - 6.4. Chief Executive Officer's Report
 - 6.4.1. CEO's October Monthly Report (enclosed)
 - 6.4.2. 2023 October Report on Library Activities (enclosed)
 - 6.5. JHSC October Workplace Inspection Forms (enclosed)
 - 6.6. Confidential Staffing Update (enclosed)
7. **Business Arising**
8. **Staff Reports**
 - 8.1. RFID Investigation Report (enclosed)
 - 8.2. Service Hours Review Report (enclosed)
 - 8.3. Outreach Vehicle & Alternatives Report (enclosed)
 - 8.4. Q4 Action Items Update Report (enclosed)
 - 8.5. Policy Review Update Report (enclosed)
9. **Policies**

N/A
10. **General Business Information / Questions**
11. **Member Announcements**
12. **Dates to Remember**
 - WPL Winter Holiday Celebrations – December 4 -8, 2023
 - Monday, January 15, 2024, 7:00 pm Library Board Regular Meeting (hybrid)
13. **Adjournment**