

Welland Public Library Board

The ninth regular meeting of the Welland Public Library Board will be held at 7:00 pm on Monday, October 18, 2021 via Zoom.

AGENDA

1. Call to Order
2. Land Acknowledgement
3. Approval of the Agenda
4. Disclosure of pecuniary interest
5. Chair's Remarks
6. Consent Agenda
 - 6.1. Approval of Library Board Minutes of September 27, 2021 (enclosed)
 - 6.2. Approval of the Closed Library Board Minutes of September 27, 2021 (enclosed)
 - 6.3. Financial Report (enclosed)
 - 6.3.1. September Financial Report (enclosed)
 - 6.4. Chief Executive Officer's Report
 - 6.4.1. CEO's September Monthly Report (enclosed)
 - 6.4.2. 2021 September Report on Library Activities (enclosed)
 - 6.5. JHSC September Workplace Inspections (enclosed)
 - 6.6. Confidential Staffing Update (enclosed)
 - 6.7. Land Acknowledgement Statement Update (enclosed)
 - 6.8. 2022 Budget Presentation to City Council (enclosed)
7. Business Arising
8. Committee Reports
 - 7.1 Event Planning Committee Minutes (enclosed)
9. Staff Reports
 - 9.1. 2021 Summer Activities Report (enclosed)
 - 9.2. Proposed 2022 Board Meeting Dates (enclosed)
 - 9.3. 2022 Sunday Hours Report (enclosed)
 - 9.4. Laptop & Hotspot Lending Expansion Report (enclosed)
 - 9.5. 2021 Staff Appreciation Event (enclosed)
10. Policies
 - Recommended revisions to Current Policies (enclosed)
 - AD 1-1.1 Fines & Fees
 - AD 2-2.12 Performance Reviews
 - AD 2-2.15 Leave of Absence
 - AD 2-2.19 Dismissal of Employee
 - AD 2-2.21 Outside Employment Activity
 - AD 2-2.24 Dress Code
 - LS 1-1.1 Patron Records
 - LS 1-1.2 Lending Policy
11. General Business Information / Questions
12. Member Announcements

13. Dates to Remember |

- Saturday, November 6, 7:00 pm Virtual Music Trivia Fundraiser (Zoom)
- Monday, November 15, 7:00 pm Library Board Regular Meeting (Zoom)

14. Adjournment

Welland Public Library Board

The eighth closed meeting of the Welland Public Library Board will be held virtually via Zoom at directly following the open meeting on Monday, October 18, 2021

AGENDA

1. Call to Order
2. Approval of the Agenda
3. Disclosure of pecuniary interest

(Confidential as the subject matter being considered pertains to labour relations or employee negotiations and personal matters about identifiable individuals, including municipal employees.)

4. Labour Relations or Employee Negotiations
 - *Pay Equity Update*
 - *Exempt Employee Handbook Review & 2022 Cost of Living Adjustment*
 - *Exempt Employees Performance Reviews*
 - *Collective Agreement Negotiations*
5. Personal matters about an identifiable individual, including municipal employees
 - *Personnel*
6. Adjournment