

## Welland Public Library Board

The eighth regular meeting of the Welland Public Library Board will be held at 7:00 pm via Zoom and in-person at the Main Branch Library on October 17, 2022

### AGENDA

1. Call to Order
2. Land Acknowledgement Statement
3. Approval of the Agenda
4. Disclosure of pecuniary interest
5. Chair's Remarks
6. Consent Agenda
  - 6.1. Approval of Library Board Minutes of September 19, 2022 (enclosed)
  - 6.2. Approval of Closed Library Board Minutes of September 19, 2022 (enclosed)
  - 6.3. Financial Report (enclosed)
    - 6.3.1 September Financials (enclosed)
  - 6.4 Chief Executive Officer's Activity Report
    - 6.4.1 CEO's September Report (enclosed)
    - 6.4.2 2022 September Report on Library Activities (enclosed)
  - 6.5 JHSC September Workplace Inspection Reports (enclosed)
  - 6.6 Confidential Staffing Update (enclosed)
  - 6.7 Correspondence from F. Sullivan (enclosed)
  - 6.8 Library Board Recruitment Brochure (enclosed)
7. Business Arising
8. Committee Reports
  - 8.1 October Event Planning Minutes (enclosed)
9. Staff Reports
  - 9.1. Print & Time Management Software Report (enclosed)
  - 9.2. 2022 Subject Headings Review Report (enclosed)
  - 9.3. Diversity Audit Report (enclosed)
  - 9.4. 2022 Summer Activities Report (enclosed)
  - 9.5. 2022 Staff Holiday/Appreciation Celebration (enclosed)
10. Discussion Items
  - 10.1 Library Board Letter & Legacy Document (verbal)
  - 10.2 Library Board Appraisal Discussion (verbal)
11. Policies
  - AD 1-1.6 Cash Control (enclosed)
  - AD 6-6.9 Vaccine Status Policy (enclosed)
12. General Business Information / Questions
13. Member Announcements
14. Dates to Remember
  - Tuesday, November 8, 2022, 5:00 pm New Council Welcome Workshop, Civic Square Community Room (in-person)
  - Monday, November 21, 2022, 7:00 pm Library Board Regular Meeting (hybrid)
15. Adjournment

## Welland Public Library Board

The eighth closed meeting of the Welland Public Library Board will be held directly following the open meeting on Monday, October 17, 2022

### AGENDA

1. Call to Order
2. Approval of the Agenda
3. Disclosure of pecuniary interest

*(Confidential as the subject matter being considered pertains to litigation or potential litigation, labour relations or employee negotiations, personal matters about identifiable individuals, including municipal employees, and a proposed/pending acquisition or disposition of land by the board.)*

4. Litigation or Potential Litigation
  - *Matters before Administrative Tribunals*
5. Labour Relations or Employee Negotiations
  - *Collective Agreement Negotiations Update*
  - *Exempt Employees Handbook and 2023 COLA for Exempt Employees*
6. A proposed or pending acquisition or disposition of land by the board
  - *Potential Expansion Opportunity Update*
7. Personal matters about an identifiable individual, including municipal employees
  - *Personnel*
  - *CEO Performance Review*
8. Adjournment