

### **Welland Public Library Board**

The fourth closed meeting of the Welland Public Library Board will be held at 6:00 PM at the Main Branch (and via Zoom).

#### **AGENDA**

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

*(Confidential as the subject matter being considered pertains to advice that is subject to solicitor-client privilege, including communications necessary for that purpose, labour relations/employee negotiations, and personal matters about identifiable individuals.*

4. **Advice that is subject to solicitor-client privilege, including communications necessary for that purpose**
  - *Service Level Agreement*
5. **Labour Relations/Employee Negotiations**
  - *Pay Equity Update*
6. **Personal matters about an identifiable individual**
  - *Personnel*
7. **Adjournment**

## Welland Public Library Board

The fourth regular meeting of the Welland Public Library Board will be held directly following the Closed Meeting on April 15, 2024 at the Main Branch and via Zoom.

### AGENDA

- 1. Call to Order**
- 2. Land Acknowledgement Statement**
- 3. Approval of the Agenda**
- 4. Disclosure of pecuniary interest**
- 5. Chair's Remarks**
- 6. Consent Agenda**
  - 6.1. Approval of the Open Library Board Minutes of March 18, 2024 (enclosed)
  - 6.2. Approval of Closed Library Board Minutes of March 18, 2024 (enclosed)
  - 6.3. Financial Report (enclosed)
    - 6.3.1. Q1 Financial Report (enclosed)
  - 6.4. Chief Executive Officer's Report (enclosed)
    - 6.4.1. CEO's March Monthly Report (enclosed)
    - 6.4.2. 2024 March Report on Library Activities (enclosed)
  - 6.5. JHSC March Workplace Inspection Forms (enclosed)
  - 6.6. Confidential Staffing Update (enclosed)
- 7. Business Arising**
- 8. Staff Reports**
  - 8.1. 2024 March Break Report (enclosed)
  - 8.2. 200<sup>th</sup> Anniversary Update Report (enclosed)
  - 8.3. Q1 Key Performance Indicators Update Report (enclosed)
  - 8.4. 2023 Valuing Ontario Public Libraries Report (enclosed)
- 9. Policies**
  - 9.1 AD 3-3.11 Working at Heights (enclosed)
  - 9.2 AD 3-3.13 Biological Hazards (enclosed)
- 10. Discussion Items**
  - 10.1 2024 Library Board Self-Assessment (MM) (enclosed & verbal)
  - 10.2 OLS Governance Training Update Report (KS) (verbal)
- 11. General Business Information / Questions**
- 12. Member Announcements**
- 13. Dates to Remember**

Potential Date & Time Change:  
Wednesday, May 15, 2024, 6:00 pm Library Board Regular Meeting (hybrid) Location: TBD
- 14. Adjournment**